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Title 22@ Social Security

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Division 5@ Licensing and Certification of Health Facilities, Home Health Agencies, Clinics, and Referral Agencies

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Chapter 9@ Psychiatric Health Facilities

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Article 4@ Administration

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Section 77121@ Employee Health Examinations and Health Records

77121 Employee Health Examinations and Health Records

(a)

A health examination, performed by a person lawfully authorized to perform such an examination shall be performed as a prerequisite for employment within six months prior to employment or within one week after employment. Written examination reports, signed by the person performing the examination, shall verify that employees are able to perform assigned duties and do not have any health condition that would create a hazard for the employee, fellow employees, patients or visitors.

(b)

The initial health examination shall include a tuberculosis screening test consisting of a purified protein derivative intermediate strength intradermal skin test and a chest X-ray if the skin test is positive. The facility shall establish a policy regarding subsequent health examinations and tuberculosis screening test based on an assessment of the following: (1) The risk of a previously infected person developing tuberculosis and then possibly infecting others. (2) The risk of a non-infected person becoming infected and developing a disease.

(1)

The risk of a previously infected person developing tuberculosis and then possibly infecting others.

(2)

The risk of a non-infected person becoming infected and developing a disease.

(c)

The facility shall develop policies which ensure that reasonable precautions are taken to prevent the spread of infectious disease between persons within the facility.

(d)

Employee health records shall be maintained by the facility and shall include the records of all required health examinations. Such records shall be kept a minimum of three years following terminations of employment.